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## **Chambers' Diversity Data Report**

**March 2025**

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## INTRODUCTION

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In accordance with the Bar Standard Board's Handbook on Equality Rules, this report summarises 5 King's Bench Walk's Diversity Data as collected in 2025.

Chambers has appointed Nicki Crew as their 'Diversity Data Officer'.

66 individuals were given the opportunity to provide Diversity Data, for which they were required to complete:

1. A Consent Form; and if they did consent
2. The Diversity Data Questionnaire

The survey was conducted between 11<sup>th</sup> February 2025 and 19 March 2025. The completion of the survey was voluntary and conducted in such a way so as to guarantee the anonymity of those who contributed.

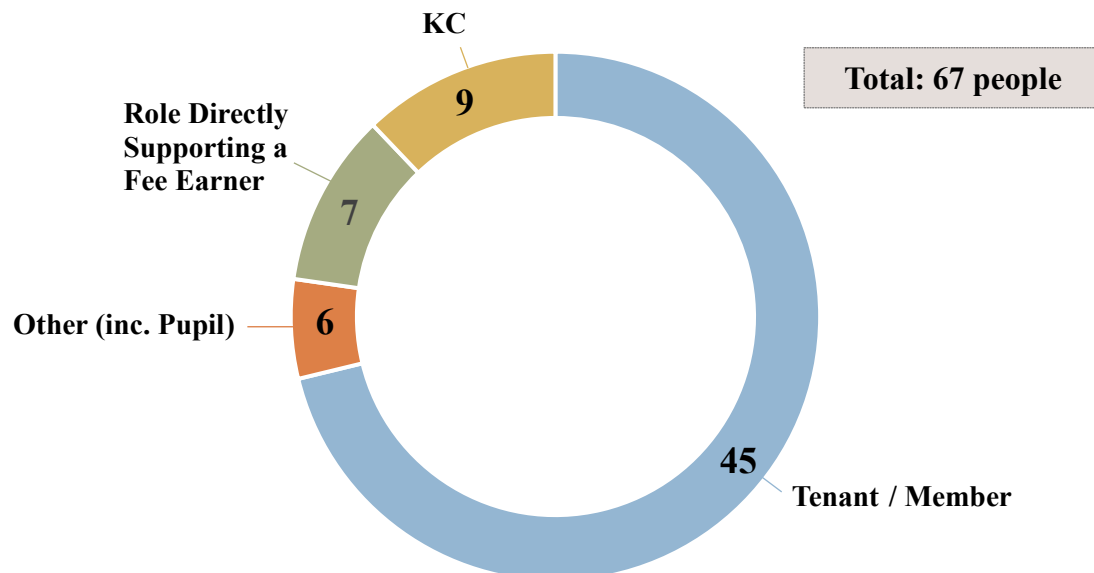
Out of the 66 individuals that were sent the survey, 56 individuals completed the survey and 52 individuals consented to providing Diversity Data in the survey, and for that data to be both processed and published. This represents approximately 78% of Chambers' workforce which includes both members and staff.

In line with the Data Diversity Policy and the Bar Standards Board advice, data will not be published where there are fewer than ten individuals within a particular category, unless each such individual has consented. Where applicable this means that the characteristics were monitored but the information cannot be published because of the small group size.

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## WORKFORCE

The following is a breakdown of Chambers' total workforce as of February- March 2025:



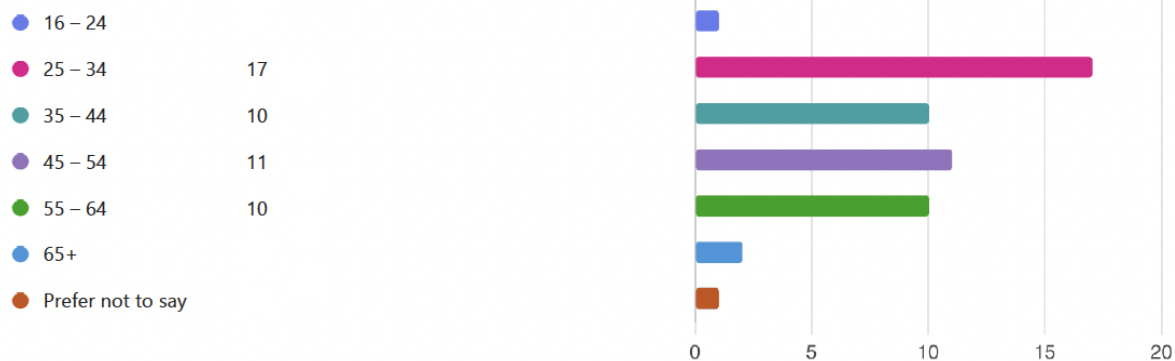
Of that total workforce 52 consented to the publication of their data.

In order to preserve the anonymity of our KCs, pupils and staff, we will present all 49 responses as one combined cohort.

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## AGE

Please indicate the category that includes your current age in years:



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## SEX

What is your sex?



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## SAME GENDER AS BIRTH

Is your gender you identify with the same as you were registered at birth?

*This characteristic has been monitored but the information can't be published because of the small group size*

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## DISABILITY

Do you consider yourself to have a disability according to the definition in the Equality Act?

*This characteristic has been monitored but the information can't be published because of the small group size*

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## LIMITATIONS

Are your day-to-day activities limited because of a health problem or disability?

*This characteristic has been monitored but the information can't be published because of the small group size*

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## ETHNIC GROUP

What is your ethnic group?

*This characteristic has been monitored but the information can't be published because of the small group size*

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## RELIGIOUS BELIEF

What is your religion or belief?

*This characteristic has been monitored but the information can't be published because of the small group size*

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## SEXUAL ORIENTATION

What is your sexual orientation?

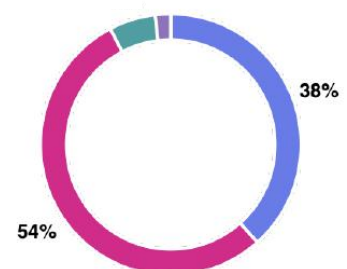
*This characteristic has been monitored but the information can't be published because of the small group size*

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## FIRST GENERATION TO GO TO UNIVERSITY

If you went to University were you part of the first generation of your family to do so?

● Yes	20
● No	28
● Did not attend University	
● Prefer not to say	



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**SCHOOL ATTENDED**

Did you mainly attend a state or fee-paying school between 11-18?



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**PRIMARY CARER FOR A CHILD OR CHILDREN UNDER 18**

Are you a primary carer for a child or children under 18?



**LOOKS AFTER / PROVIDES SUPPORT TO OTHERS**

Do you look after, or give any help or support to others?

- No 38
- Yes, 1 – 19 hours a week
- Yes, 20 – 49 hours a week
- Yes, 50 or more hours a week
- Prefer not to say

