



Chambers' Diversity Data Report

February 2021

INTRODUCTION

In accordance with the Bar Standard Board's Handbook on Equality Rules, this report summarises 5 King's Bench Walk's Diversity Data as collected in 2021.

Chambers has appointed Mr Mark Dacey as their 'Diversity Data Officer'.

66 individuals were given the opportunity to provide Diversity Data, for which they were required to complete:

1. A Consent Form; and if they did consent
2. The Diversity Data Questionnaire

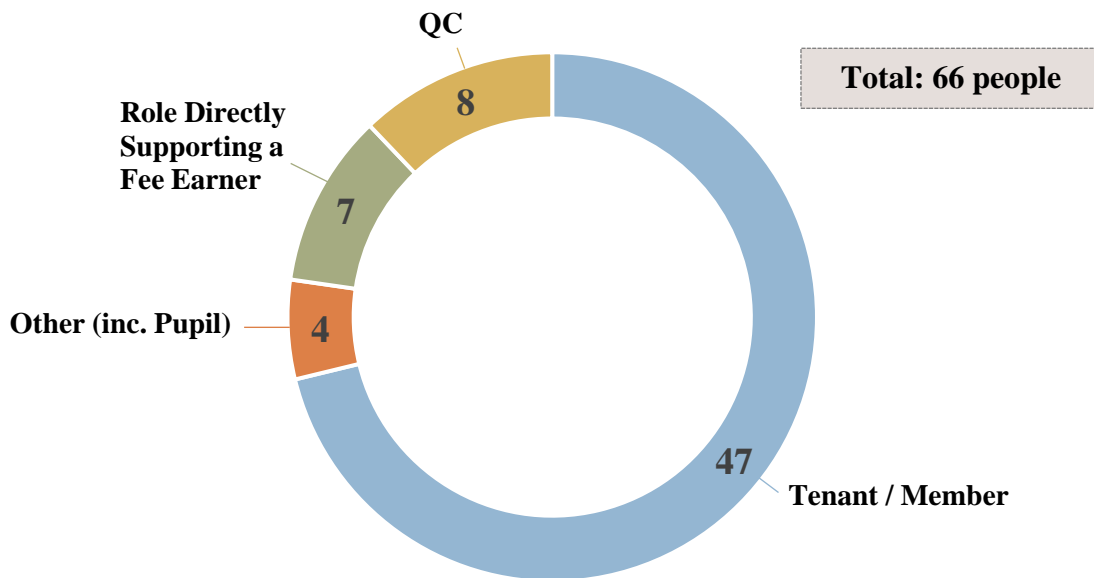
The survey was conducted between 22nd November 2020 and 15th February 2021. The completion of the survey was voluntary and conducted in such a way so as to guarantee the anonymity of those who contributed.

Out of the 66 individuals that were sent the survey, 44 individuals completed and consented to providing Diversity Data in the survey, and for that data to be both processed and published. This represents approximately 67% of Chambers' workforce which includes both members and staff.

In line with the Data Diversity Policy and the Bar Standards Board advice, data will not be published where there are fewer than ten individuals within a particular category, unless each such individual has consented.

WORKFORCE

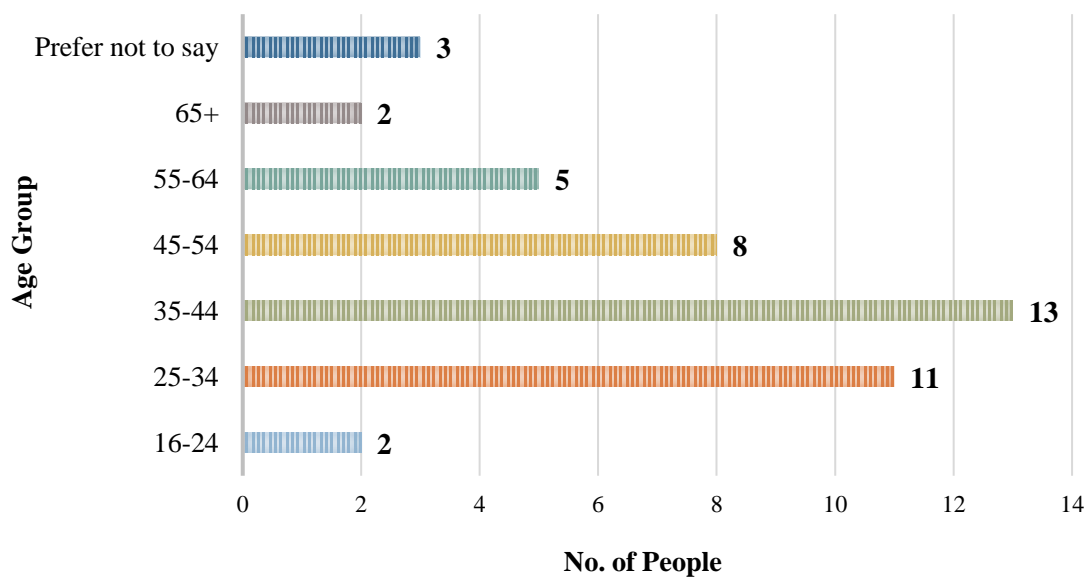
The following is a breakdown of Chambers' total workforce as of February 2021:



In order to preserve the anonymity of our QCs, pupils and staff, we will present all 44 responses as one combined cohort: All.

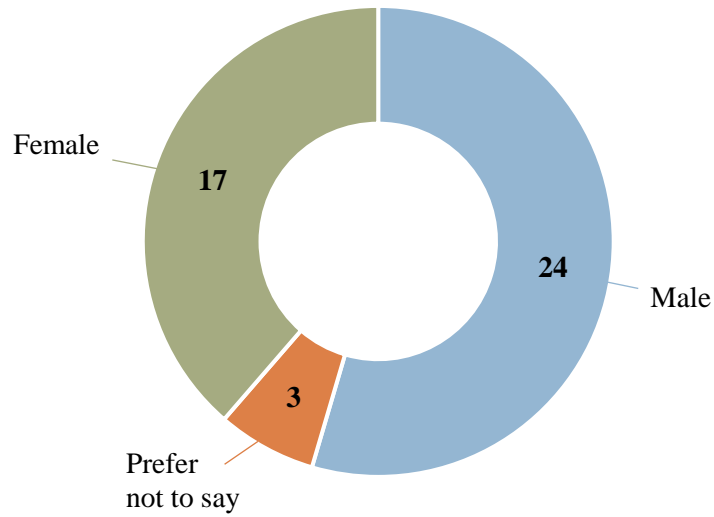
AGE

Age Range of 44 individuals:



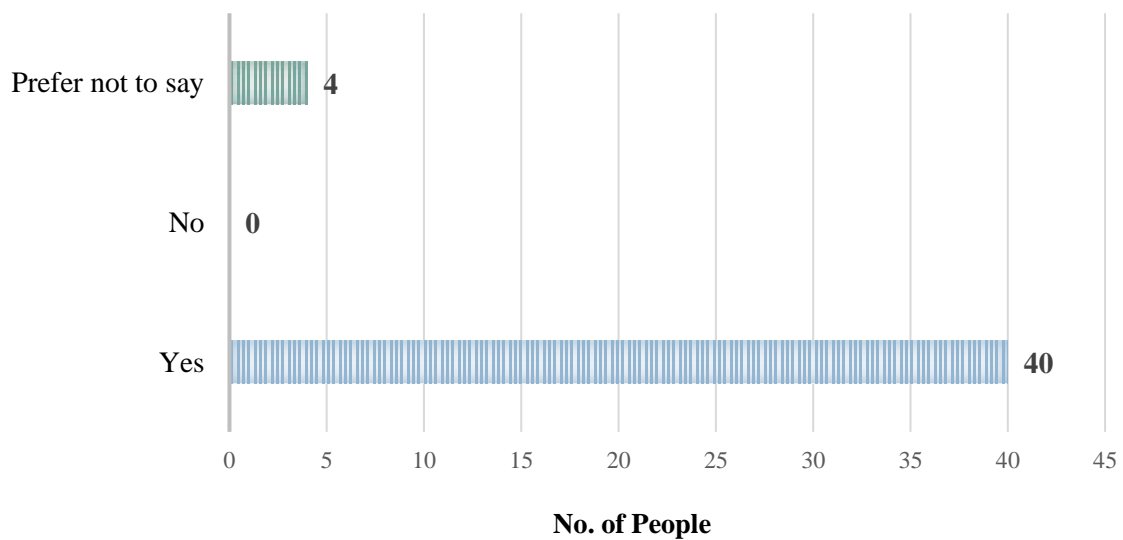
GENDER

What is your gender?



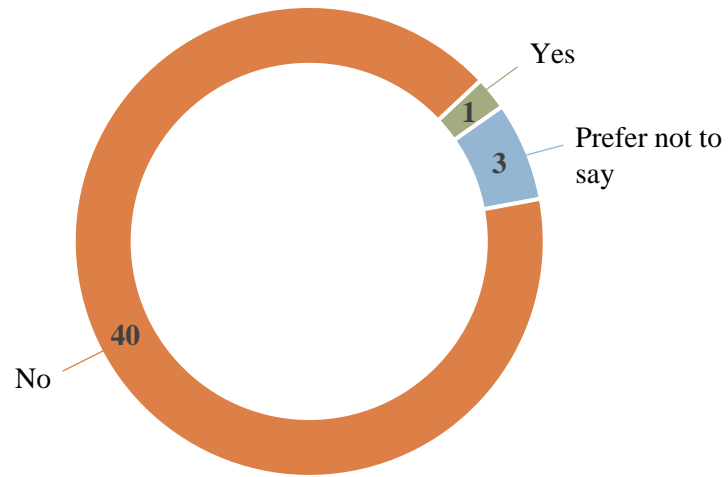
SAME GENDER AS BIRTH

Is your gender the same as you were assigned at birth?



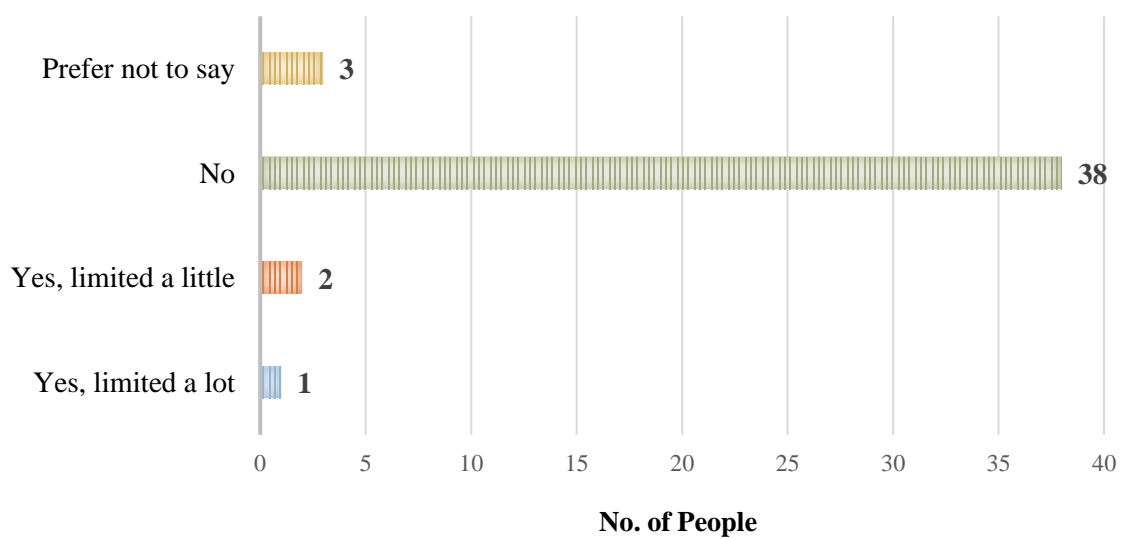
DISABILITY

Do you consider yourself to have a disability?



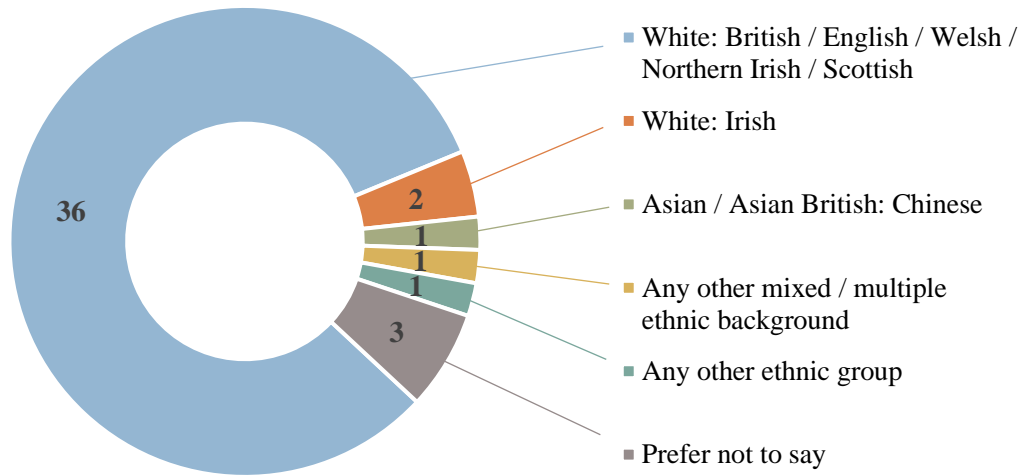
LIMITATIONS

Are your day-to-day activities limited because of a health problem or disability?



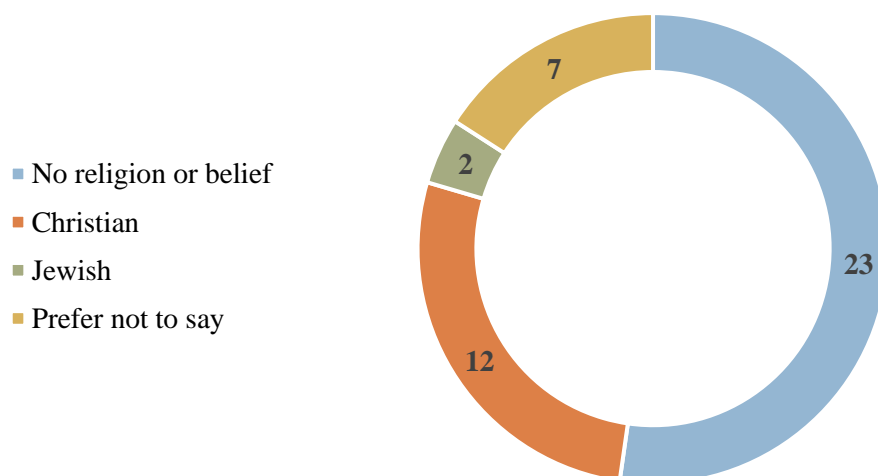
ETHNIC GROUP

What is your ethnic group?



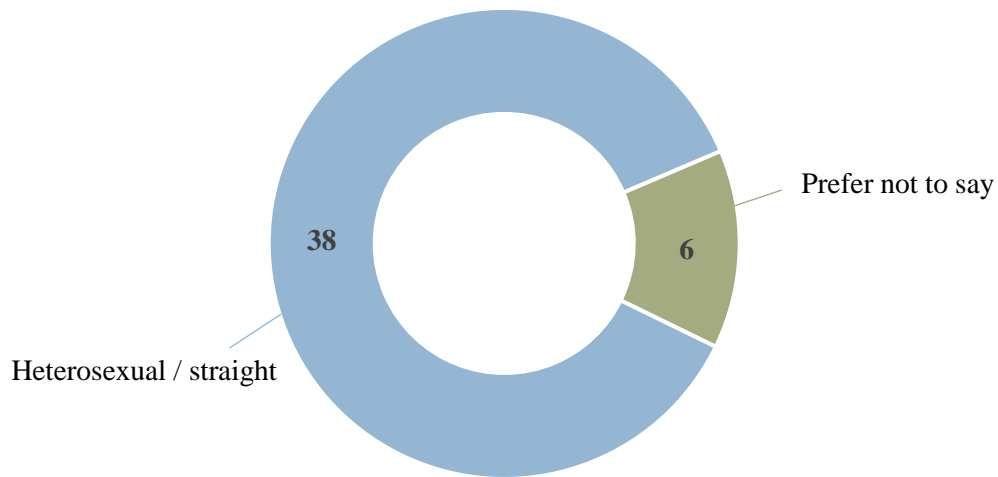
RELIGIOUS BELIEF

Religions or beliefs:



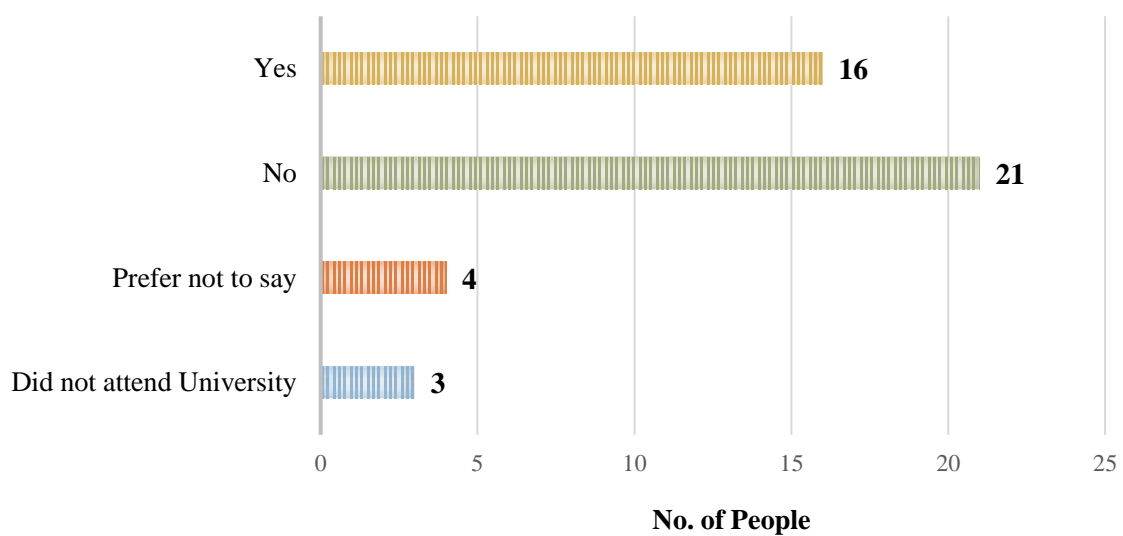
SEXUAL ORIENTATION

What is your sexual orientation?

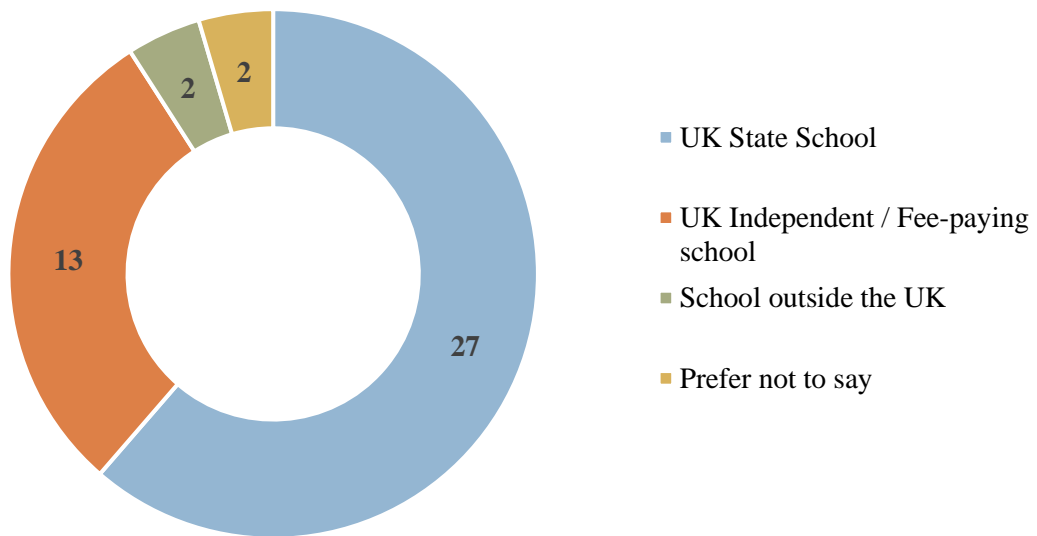


FIRST GENERATION TO GO TO UNIVERSITY

If you went to University were you part of the first generation of your family to do so?

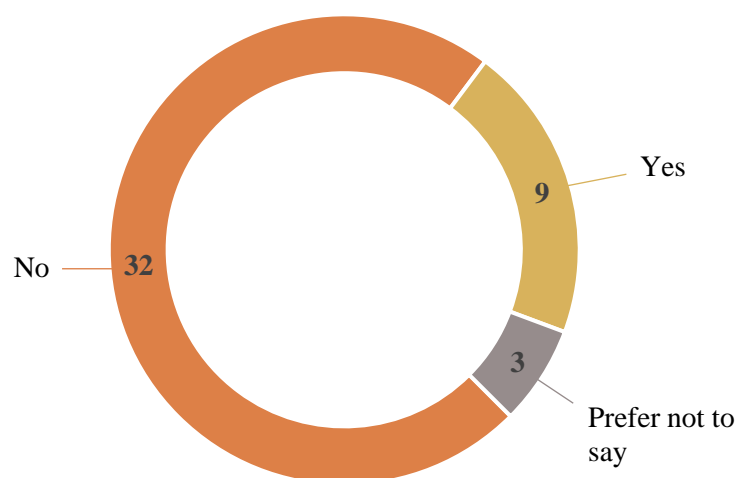


SCHOOL MAINLY ATTENDED BETWEEN THE AGES 11-18



PRIMARY CARER FOR A CHILD OR CHILDREN UNDER 18

Are you a primary carer for a child or children under 18?



LOOKS AFTER / PROVIDES SUPPORT TO OTHERS

Do you look after, or give any help or support to others?

